



Modern Slavery Act 2015

ICR Worldwide Express – Modern slavery and human trafficking statement

Introduction from the Directors at ICR Worldwide Express Ltd.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes as ICR Worldwide's slavery and human trafficking statement.

Organisational structure

We are a limited company registered in England and Wales, and an independent provider of International Courier Services in the Courier and Logistics sector.

Our supply chains

ICR's supply chains are complex and global, with ICR managing the flow of goods, funds and information in more than 200 countries and territories worldwide and on a daily basis. ICR relies on a global network of employees, agents, local business partners, and suppliers.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Relevant Policies

ICR Code of Conduct (available on request)

Supplier adherence to our values

We have zero tolerance to slavery and human trafficking.

Next steps

ICR Worldwide Express Ltd. remains focused on maintaining the highest standards of ethical and business integrity across their businesses and supply chains.

Board Approvals and Signatures

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 (UK). It has been approved by the directors of ICR Worldwide Express Ltd. and is signed below on their behalf by all three ICR directors.

Signed for on behalf of ICR Worldwide Express Ltd.



Name: Simon Watts

Position: DIRECTOR

Date: 04/12/2018

Signed for on behalf of ICR Worldwide Express Ltd.

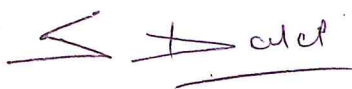


Name: David Martin

Position: DIRECTOR

Date: 04/12/2018

Signed for on behalf of ICR Worldwide Express Ltd.



Name: Sam Dalal

Position: DIRECTOR

Date: 04/12/2018